# SOUTHERN CAYUGA CENTRAL SCHOOL DISTRICT

	. W O. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	November 13, 2023 3:00 pm
1.0	Call to Order	
2.0	Pledge of Allegiance	
3.0	Approval of the Agenda	
	Motion made by Seconded by	
	Vote: YES NO	
	Calendar/Dates to Remember No School – Parent Conference Day – Monday, November 20 <sup>th</sup> No School – Thanksgiving Recess – Tuesday, November 21 <sup>st</sup> through Fr Senior Citizen Concert & Luncheon – Thursday, December 7 <sup>th</sup> at 12:15 p Board of Education Meeting – Monday, December 11 <sup>th</sup> at 6:00 pm Go Home Early Drill – Friday, December 22 <sup>nd</sup> grades Pre-K and 7-12 dis grades K-6 dismiss at 3:00 pm	pm
4.0	Questions from the audience regarding agenda items — This item is reserved for questions about the Board's discussion and action on topics relevant to this agenda. The duration of the questions should be kept to a reasonable length, four minutes or less.	
5.0	<u>Presentation</u> : School Improvement Plan 2023-2024 – Luke Carnicelli, C Michael Naylor, Michael Simons	aitlin Wasielewski,
6.0	New Business/Action Items; Consent Agenda BE IT RESOLVED that the SCCS Board of Education, on the recommensuperintendent of Schools, hereby approves the action items listed in se	ndation of the ection 6.0 A through E.
	Motion made by Seconded by	
	Vote: YES NO	
	A. Minutes; Board of Education meeting October 23, 2023	Exhibit #1
	B. CSE Recommendations; 2023/2024	Exhibit #2
	C. Policies, Second Reading; as recommended by the Policy Committee	Exhibit #3
	C.1   Policy #5760 Qualifications of Bus Drivers; no revisions recomme	ended
	C.2 Policy #5761 Drug and Alcohol Testing for School Bus Drivers an Employees; no revisions recommended	nd Other Safety-Sensitive
	C.3 Policy #5551 Allocation of Title 1, Part A Funds in the District; no	o revisions recommended

D. Budget Calendar; 2024/2025 Exhibit #4

E. <u>Participation in Cooperative Energy Purchasing Service for Electricity</u>; resolution authorizing participation in cooperative energy purchasing service (NYSMEC) for electricity

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, Southern Cayuga Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement for Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Southern Cayuga Central School District to participate in the NYSMEC, and authorizes and directs the Assistant Superintendent for Business & Operations to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed \$.0845 cents per kWh for a term of at least one year and no more than three years commencing May 1, 2024, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

7.0	Personnel/Consent	Items:	Consent	Agenda
1.0	I OLOGINION COMMUNICATION		<del>+ +</del>	

BE IT RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the personnel items listed in section 7.0 A through D, for the 2023/24 school year or for the term as indicated.

Motion made by	Seconded by
Vote: YES NO	
A Annointments 2022 2024	

#### A. Appointments 2023-2024

A.1	Substitute Senior Typist; Colleen Ciolek, effective November 14, 2023, \$20.00 per hour
	Substitute Cleaner; Julia Lampman, effective November 14, 2023

# B. Co-Curricular Appointments 2023-2024

B.1	After School Supervisor	Andrea Gregg	\$ per contract
B.2	After School Supervisor	Emma Lutkins	\$ per contract
B.3	After School Supervisor	Nancy Stoneburg	\$ per contract
B.4	Basketball Bookkeeper	Colton Gregg	\$ per contract
B.5	Basketball Bookkeeper	Steve Farkas	\$ per contract
B.6	Basketball Timekeeper/Shot Clock	Chris Stevens	\$ per contract
B.7	Basketball Timekeeper/Shot Clock	Doug Elser	\$ per contract
B.8	Swim Scorekeeper/Timer	Mike VanDoren	\$ per contract
B.9	Tutor	Emma Lutkins	\$ per contract
B.10	Tutor	Chris Zappolo	\$ per_contract_

# C. Student Practicum, February 9 through May 3, 2024, Wells College students:

C.1	Lauren Kimball, 40 hours total, with Elishia Hoatland
	Abigail McKenna, 40 hours total, with Luke Carnicelli & Stephen Shepherd
$\perp C.3$	Alexa Quagliana, 40 hours total, with Luke Carnicelli & Stephen Shepherd

# D. <u>Volunteers 2023-2024</u>

D.1	Elementary Volunteer	Elizabeth Crossett
D.2	Elementary Volunteer	Caitlin Green
D.3	Modified Basketball Volunteer	Robert "David" Gregg
D.4	Elementary Volunteer	Melissa Hulme
D.5	Elementary Volunteer	Linda Ramirez
D.6	Elementary Volunteer	Alisha Ryan
D.7	Elementary Volunteer	Lily Talcott

8.0	Business Office Reports/Informational Items	
	A. <u>Treasurer's Report</u> BE IT RESOLVED that the SCCS Board of Education, on the recommendation of Superintendent of Schools, hereby accepts the post-audit <u>Treasurer's Report</u> for	xhibit #5 of the June 2023.
	Motion made by Seconded by	<del>_</del>
	Vote: YES NO	
9.0	Superintendent's Report/Informational Items	
10.0	Board of Education/Committees	
	A. Committees	
A.1	Athletics; Matt Bennett, Rachel McCarthy, Heather Rejman	
Will	meet on Thursday, November 16th at 3:45 pm	
A.2	Audit; Tim Pallokat, Heather Rejman, Kelsey Rossbach	T 1 1 1 1 10
Met	on Monday, October 23rd, meeting minutes provided	Exhibit #6
A.3	Budget/Finance; Dave Harvatine, Janet Lehman, Tim Pallokat	
Will	meet on Monday, November 13th at 5 pm	
A.4	Directions/Long-Range Education; Janet Lehman, Rachel McCarthy, Kelsey	Rossbach
Met	on Thursday, November 9th, meeting minutes provided	Exhibit #7
A.5	Facilities; Matt Bennett, Dave Harvatine, Kelsey Rossbach	<u></u>
Met	on Thursday, November 2nd, meeting minutes provided	Exhibit #8
A.6	Policy; Rachel McCarthy, Heather Rejman	
A.7	Safety/Wellness; Janet Lehman, Rachel McCarthy	
	meet on Wednesday, November 15th at 4 pm	_
A.8	Transportation; Matt Bennett, Tim Pallokat	
A.O	Trunsportation, Man Demices, 1900 Lassonas	
A.9	Cayuga Onondaga School Boards Association (COSBA); Dave Wiemann	
		<u> </u>
11.0	Visitor Recognition; Residents Wishing to Address the Board	
	Any resident of the Southern Cayuga Central School District is welcome to address to education on items pertaining to the education and/or the operation of the schotime. Any resident wishing to address the Board of Education must fill out a 3x and topic of conversation. Questions and comments relating to the employees of not be permitted; such questions should be referred to the Superintendent at an Residents are asked to limit their presentation to four (4) minutes or less.	ol district, at this 5 card with name the district will
12.0	Adjournment	
	Motion made by Seconded by	
	Vote: YES NO	

# SOUTHERN CAYUGA CENTRAL SCHOOL BOARD OF EDUCATION MEETING AGENDA EXHIBITS

# November 13, 2023

# High School Library

## 6:00 PM

- 1. Draft Minutes October 23, 2023 Meeting
- 2. CSE Recommendations 2023-24
- 3. Policies Second Reading

Policy #5760 Qualifications of Bus Drivers; no revisions recommended
Policy #5761 Drug and Alcohol Testing for School Bus Drivers and Other Safety-Sensitive
Employees; no revisions recommended

Policy #5551 Allocation of Title I, Part A Funds in the District; no revisions recommended

- 4. Budget Calendar 2024-2025
- 5. Post-Audit Treasurer's Report June 2023
- 6. Audit Committee Meeting Minutes October 23, 2023
- 7. Directions/Long Range Education Committee Meeting Minutes November 9, 2023
- 8. Facilities Committee Meeting Minutes November 2, 2023

# Exhibit #1

# SOUTHERN CAYUGA CENTRAL SCHOOL DISTRICT

# Board of Education Meeting Minutes - DRAFT

October 23, 2023

High School Library

6:00 pm

1.0 Call to Order at 6:04 PM Board President Kelsey Rossbach called the meeting to order.

2.0 Pledge of Allegiance Board President Kelsey Rossbach led the pledge.

Board members present: Matthew Bennett, Dave Harvatine, Janet Lehman, Rachel McCarthy,

Tim Pallokat, Heather Rejman, Kelsey Rossbach

Board absent: None

Administrators present: Patrick Jensen, Mike Naylor

Others present: Marcy Hand, Lori Knopp, Alan Ominksy

Heather Rejman asked the Board of Education to consider moving the Executive Session from prior to Section 7.0 Personnel/Consent Items to the end of the meeting after Section 11.0 Visitor Recognition; Residents Wishing to Address the Board.

3.0 <u>Approval of the Amended Agenda</u> – executive session moved to the end of the meeting On a motion by Rachel McCarthy, seconded by Matt Bennett, the amended agenda was approved.

Motion carried: Yes - 7 No -0

- 4.0 Questions from the audience regarding agenda items None
- 5.0 <u>Presentation</u>: External Audit for the 2022/2023 school year Randy Shepard of Bonadio & CO., LLP of Pittsford, NY reported their findings.
- 6.0 New Business/Action Items; Consent Agenda

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the action items listed in section 6.0 A through D.

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 7 No -0

A. Minutes; Board of Education meeting October 10, 2023

B. CSE Recommendations; 2023/2024

C. Surplus Items; obsolete items to be sold or discarded if deemed no value

C.1	C.1 1 (one) Touch Screen FM Receiver - broken, unable to repair	
	2 (two) Child Size Balance Balls with Chair Stands – broken wheels	

# D. Policies, First Reading; as recommended by the Policy Committee

D.1	Policy #5760 Qualifications of Bus Drivers; no revisions recommended
	Policy #5761 Drug and Alcohol Testing for School Bus Drivers and Other Safety-Sensitive
	Employees; no revisions recommended
D.3	Policy #5770 Bus Accidents or Breakdowns; no revisions recommended
D.4	Policy #5551 Allocation of Title I, Part A Funds in the District; no revisions recommended
D.5	Policy #8260 Title I Parent and Family Engagement Plan; revisions recommended

#### 7.0 Personnel/Consent Items; Consent Agenda

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the personnel items listed in section 7.0 A through H, for the 2023/24 school year or for the term as indicated.

On a motion by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 6 No - 0 Abstain - 1 (Kelsey Rossbach)

#### A. Leave of Absence Request

A.1 Katie Deming Addy, Bus Attendant; for maternity purposes; from September 13, 2023 through November 8, 2023, to go unpaid from October 25, 2023 through November 8, 2023

#### B. Amend Leave of Absence Request

B.1 Michelle Jones, Elementary Teacher, for maternity purposes; effective September 5, 2023 (amended date) through October 29, 2023 (amended date)

## C. Amend Change in Employment Status

C.1 Elementary Teacher: Michelle Jones, from a 1.0 FTE reduced to a .75 FTE, effective October 30, 2023 (amended date) through June 30, 2024

#### D. Appointments 2023-2024

D	.1	Cleaner; Cassandra Krebs, to a 1.0 FTE position as a Cleaner, with a 52-week
		probationary period, effective October 23, 2023 at a rate of \$15.00 per hour
D	.2	Administrative Internship; Elizabeth Tyrrell, through SUNY Cortland from January
		1, 2024 through August 31, 2024, with Luke Carnicelli and Michael Simons

#### E. Winter Sports Appointments 2023-2024

E.1	Varsity Girls Basketball Coach	Ed Heslop	\$6,801
E.2	Junior Varsity Girls Basketball Coach	Colleen Lukas	\$3,743
E.3	Girls Modified Basketball Coach	Dennis Johnson	\$2,793
E.4	Varsity Boys Basketball Coach split stipend	Alex Fox	\$2,266.50
E.5	Varsity Boys Basketball Coach split stipend	Nicholas Dec	\$2,266.50
E.6	Junior Varsity Boys Basketball Coach split stipend	Collin Walter	\$1,702
E.7	Junior Varsity Boys Basketball Coach split stipend	Justin Walter	\$1,702
E.8	Modified Boys Basketball Coach	Colton Gregg	\$2,793
E.9	Varsity Indoor Track Coach	Steve Holden	\$4,987

E.10	Modified Fitness Club	Danielle Collier	\$2,793
E.11	Varsity Boys Swim Coach	Ian Murray	\$4,533
E.12	Boys Modified Swim Coach	Brett Jillson	\$2,793
E.13	Substitute Modified Boys Basketball Coach	Nicholas Dec	\$50 per week, up to 3 weeks
E.14	Substitute Modified Boys Basketball Coach	Alex Fox	\$50 per week, up to 3 weeks
E.15	Substitute Modified Boys Basketball Coach	Collin Walter	\$50 per week, up to 3 weeks
E.16	Substitute Modified Boys Basketball Coach	Justin Walter	\$50 per week, up to 3 weeks
E.17	Basketball Coach	Patrick Tyrrell	Volunteer

## F. Amend Appointment

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	Substitute Accor	. ~	T 1	CC 1 T C	10 0000
1 12 1	I Substitute Asses	ant Clark, Kavari	v Kiiisch	- ettective liine z	28. ZUZ3
1 P. I	T Dubsiliule Acco	uiii Oici K, Deveri	y Duiscii,	CITCOSIAC O MYIC *	

#### G. Special Assignment Summer Work 2024:

G.1 Elizabeth Tyrrell, 20 paid work days during summer 2024 at a per diem rate of 1/200th of her salary

#### H. Volunteers 2023-2024

H.1	Elementary Volunteer	Michael Bradley
$\overline{\mathrm{H}.2}$	Elementary Volunteer	Christina Giocondo
H.3	Elementary Volunteer	Molly Osterhoudt
H.4	Elementary Volunteer	Kelsey Rossbach
H.5	Elementary Volunteer	Kate Scanlan

## 8.0 <u>Business Office Reports/Informational Items</u>

#### A. External Audit

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby accepts the External Audit for the 2022/23 school year, as presented by Bonadio & CO., LLP of Pittsford, NY.

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes -7 No -0

# 9.0 <u>Superintendent's Report/Informational Items</u> – No report.

#### 10.0 Board of Education/Committees

#### A. Committees

A.1	Athletics; Matt Bennett, Rachel McCarthy, Heather Rejman
No re	eport
A.2	Audit; Tim Pallokat, Heather Rejman, Kelsey Rossbach
Met	tonight prior to the Board of Education meeting.
	Budget/Finance; Dave Harvatine, Janet Lehman, Tim Pallokat
No re	eport.
A.4	Directions/Long-Range Education; Janet Lehman, Rachel McCarthy, Kelsey Rossbach
Met	on Thursday, October 19th, meeting minutes were provided.

Will meet again on Thursday, November 9th at 9 am in the District Office.
A.5   Facilities; Matt Bennett, Dave Harvatine, Kelsey Rossbach
The Facilities Committee will meet on Thursday, November 2 <sup>nd</sup> at 9 am in the District Office
A.6   Policy; Rachel McCarthy, Heather Rejman
Met on Wednesday, October 18th, meeting minutes provided
A.7 Safety/Wellness; Janet Lehman, Rachel McCarthy
Will meet on Wednesday, November 15th at 4 pm in the District Office.
A.8 Transportation; Matt Bennett, Tim Pallokat
No report.
A.9   Cayuga Onondaga School Boards Association (COSBA); Dave Wiemann
Save the date information was shared regarding the May 23, 2023 COSBA awards and banquet
ceremony at the Springside Inn. Auburn.

#### Visitor Recognition; Residents Wishing to Address the Board - None 11.0

#### Executive Session

On a motion by Rachel McCarthy, seconded by Matt Bennett, the Board of Education entered executive session at 6:55 pm to discuss matters leading to the appointment of particular persons who have applied to fill positions needed within the District.

Motion carried: Yes - 7 No -0

## Return to Open Session

On a motion by Dave Harvatine, seconded by Rachel McCarthy, the Board of Education returned to open session at 7:15 pm.

Motion carried: Yes - 7 No -0

#### 12.0 Adjournment

On a motion by Dave Harvatine, seconded by Rachel McCarthy, the Board of Education meeting adjourned at 7:16 pm.

Motion carried: Yes - 7 No -0

Respectfully submitted, Marcy Hand, District Clerk

# Exhibit #2

# Southern Cayuga Central School Committee Meeting Recommendations for Board of Education

Student: Board	Board of Education Copy	py							Grade:
Meeting Date 11/03/2023	BOE Date 11/13/2023	Committee / Reason Subcommittee on Special Education Program Review	sason Special Edu	cation /	<b>Decision</b> Classified	<b>b</b>			
Recommended Program Resource Room Program Special Class - English	Recommended Program/Service Resource Room Program Special Class - English	Start Date 11/06/2023 09/06/2023	End Date 06/27/2024 06/27/2024		Frequency 3	Period Weekly Daily	Duration 40min. 40min.	Location BOCES Classroom BOCES Classroom	Service Delivery Recommendations
Special Class - Social Studies Consultant Teacher Services Teacher Aide	Social Studies cher Services	09/06/2023 09/06/2023 09/06/2023	06/27/2024 06/27/2024 06/27/2024	Direct	L L Daily	Daily Weekly Throughout the day	40min. 1hr. During General Ed Classes	BUCES Classroom BOCES Campus Art, Health and Science	BOCES CTE Adult support to assist with writing tasks, comprehension, chunking information, providing explanations, simplifying concepts, provide redirection.
Student: 'Boar	'Board of Education Copy'	py							Grade:
Meeting Date 10/31/2023	<b>BOE Date</b> 11/13/2023	Committee / Reason Committee on Special Education / Requested Review	eason ecial Educati w	/ uo	<b>Decision</b> Classified	ed			
Recommended Program! Consultant Teacher Service Consultant Teacher Service Speech/Language Therapy Occupational Therapy Physical Therapy Occupational Therapy	Recommended Program/Service Consultant Teacher Services (ELA) Consultant Teacher Services (Math) Speech/Language Therapy Occupational Therapy Physical Therapy Occupational Therapy	Start Date 11/01/2023 11/14/2023 11/14/2023 11/14/2023 11/14/2023	End Date 06/27/2024 06/27/2024 06/21/2024 06/21/2024 06/21/2024	Ratio Direct Direct Small Group Individual Individual Small Group	Frequency 1 2 1 1 1	Period Daily Daily Weekly Weekly Weekly	Duration 20min. 20min. 30min. 30min.	Location Classroom Classroom Speech Therapy Room Therapy Room Therapy Room	Service Delivery Recommendations
Student: 'Boar	Board of Education Copy	'py,							Grade:
Meeting Date 11/06/2023	<b>BOE Date</b> 11/13/2023	Committee / Reason Subcommittee on Special Education / Transfer Student - Agreement No Meeting	eason Special Edu - Agreement	cation / No Meeting	<b>Decision</b> Classified	ion jed	4		
Recommended Prog Occupational Therapy Counseling	Recommended Program/Service Occupational Therapy Counseling	Start Date 11/06/2023 11/06/2023	End Date 06/27/2024 06/27/2024	Ratio Individual Individual	Frequency 2 1	Weekly Weekly	30min.	Location Therapy Room Counselor's Office	Service Delivery Recommendations
Student: 'Boal	Board of Education Copy	'Ada							Grade:
Meeting Date 11/01/2023	<b>BOE Date</b> 11/13/2023	Committee / Reason Section 504 Committee / Reevaluation Review	eason ımittee / Ree	valuation	Decision Section 504	<b>ion</b> n 504			

Student: Board of	'Board of Education Copy'	ý							Olauc.
Meeting Date B	BOE Date (	Committee / Reason Subcommitee on Special Education / Amendment	eason 1 Special Educati	on /	<b>Decision</b> Classified	pe Do			
Recommended Program/Service Special Class Counseling Behavior Intervention Plan	gram/Service r Plan	Start Date 09/06/2023 09/06/2023 09/06/2023	End Date 06/27/2024 06/27/2024 06/27/2024	o idual	Frequency 1 2	Period Daily Weekly Weekly	Buration 6hr. 30min. Throughout the School Year		Service Delivery Recommendations
Student Board of	Board of Education Conv				-	i de la constanta de la consta			Grade:
1 2	BOE Date (11/13/2023	Committee / Reason Committee on Special Education / Reevaluation Review	eason becial Education view		<b>Decision</b> Classified	pa <b>uo</b>			
Recommended Program/Service Resource Room Program	gram/Service gram	Start Date 09/06/2023	End Date 06/27/2024	.ol	Frequency 1	Period Every Other Day	Duration 1hr. 30min.	Location Resource Room	Service Delivery Recommendations
Student: 'Board of	Board of Education Copy	, fc							Grade:
Meeting Date 11/03/2023	<b>BOE Date</b> 11/13/2023	Committee / Reason Committee on Special E Requested Review	Committee / Reason Committee on Special Education / Requested Review		<b>Decision</b> Classified	uo pa			
Recommended Program/Service Consultant Teacher Services (ELA) Resource Room Program Speech/Language Therapy Occupational Therapy Occupational Therapy	Services (ELA) sgram herapy by oy Consultation	Start Date 09/06/2023 09/06/2023 11/14/2023 11/14/2023	End Date Rat 06/27/2024 Dire 06/27/2024 5:1 06/27/2024 Sm 06/27/2024 Indi 06/27/2024 Indi	Ratio Direct 5:1 Small Group Individual	Frequency 1 1 2 1 6	Period Daily Daily Weekly Weekly	Duration 30min. 30min. 30min. 30min.	Location Classroom Resource Room Therapy Room Classroom/Team Meetings	Service Delivery Recommendations
Student: Board of	Board of Education Copy	by'						The state of the s	Grade:
Sate	BOE Date 11/13/2023	Committee / Reason Committee on Special E Student - Agreement No	Committee / Reason Committee on Special Education / Transfer Student - Agreement No Meeting	/ Transfer	<b>Decision</b> Classified	ied			
Recommended Program/Service Consultant Teacher Services (ELA)	Services (ELA)	Start Date 11/07/2023	End Date 06/27/2024	Ratio Direct	Frequency 1	Period Daily	Duration 1hr.	<u>Location</u> English / Language Arts Class	Service Delivery Recommendations
Consultant Teacher Services (Math)	Services (Math)	11/07/2023	06/27/2024	Direct	_	Daily	30min.	Math Class	

	Grade:		Service Delivery Recommendations	Grade:		Service Delivery Recommendations	Grade:		Grade:		Service Delivery Recommendations
Speech Therapy Room			Location BOCES Classroom Therapy Room Speech Therapy Room			<u>Location</u> Therapy Room					<u>Location</u> Resource Room
30min.			Duration 2hr. 30min. 30min. 30min.			Duration 30min.				:	Duration 40min.
2 Weekly		<b>Decision</b> Classified	Frequency Period 1 Daily 2 Monthly 1 Weekly		Decision Classified PP Within District Dual Enrollment	Frequency Period 1 Weekly		<b>Decision</b> Section 504		<b>Decision</b> Classified	Frequency Period
11/07/2023 06/27/2024 Small Group	λ	Committee / Reason Committee on Special Education / Program Review	Start Date         End Date         Ratio           11/13/2023         06/27/2024         12:1:1           11/13/2023         06/27/2024         Individual           11/13/2023         06/27/2024         Individual	Á	Committee / Reason Committee on Special Education / Initial Eligibility Determination Meeting	Start Date End Date Ratio 11/14/2023 06/27/2024 Small Group	λί,	Committee / Reason Section 504 Committee / Reevaluation Review	Ac	Committee / Reason Committee on Special Education / Annual Review	Start Date         End Date         Ratio           09/06/2023         06/27/2024         5.1
Speech/Language Therapy	Student: 'Board of Education Copy'	Meeting Date BOE Date (11/03/2023 (11/03/2023 (11/13/202) (11/13/2	Recommended Program/Service Special Class Occupational Therapy Speech/Language Therapy	Student: 'Board of Education Copy'	Meeting Date BOE Date (10/19/2023 11/13/2023	Recommended Program/Service Speech/Language Therapy	Student: 'Board of Education Copy'	Meeting Date BOE Date 10/25/2023 11/13/2023	Student: 'Board of Education Copy'	Meeting Date BOE Date 10/24/2023 11/13/2023	Recommended Program/Service Resource Room Program

# Exhibit #3

## SUBJECT: QUALIFICATIONS OF BUS DRIVERS

A person shall be qualified to operate a bus only if such person:

- a) Is at least twenty-one (21) years of age;
- b) Has been issued a currently valid driver's license or permit which is valid for the operation of a bus in New York State;
- c) Has passed the annual bus driver physical examination administered pursuant to Regulations of the Commissioner of Education and the Commissioner of Motor Vehicles. In no case shall the interval between physical examinations exceed a twelve-month period;
- d) Is not disqualified to drive a motor vehicle under Sections 509-c and 509-cc and any other provisions of Article 19-A of the Vehicle and Traffic Law;
- e) Has on file at least three (3) statements from three (3) different persons who are not related to the driver/applicant pertaining to the moral character and to the reliability of such driver/applicant;
- f) Has completed, or is scheduled to complete, State Education Department safety programs as required by law;
- g) Is in compliance with federal law and regulations, as well as District policy and/or regulations, as it pertains to meeting the standards governing alcohol and controlled substance testing of bus drivers if and when applicable.
- h) Has taken and passed a physical performance test at least once every two (2) years and/or following an absence from service of sixty (60) or more consecutive days from his/her scheduled work duties;
- i) Is in compliance with all other laws and regulations for operating a school bus, including licensing and training requirements.

(continued)

#### SUBJECT: QUALIFICATIONS OF BUS DRIVERS (continued)

#### Special Requirements For New Bus Drivers

Before employing a new bus driver, the Superintendent or his/her designee shall:

- a) Require such person to pass a physical examination within four (4) weeks prior to the beginning of service;
- b) Obtain a driving record from the appropriate agency in every state in which the person resided, worked, and/or held a driver's license or learner's permit during the preceding three (3) years;
- c) Investigate the person's employment record during the preceding three (3) years;
- d) Require such person to submit to the mandated fingerprinting procedures;
- e) Request the Department of Motor Vehicles to initiate a criminal history check;
- f) Require that newly hired bus drivers take and pass the physical performance test, as mandated by Commissioner's Regulations, before they transport students.

Sections 509-c, 509-cc, and Article 19-A of the Vehicle and Traffic Law
Education Law Section 3624
15 New York Code of Rules and Regulations
(NYCRR) Part 6
8 New York Code of Rules and Regulations
(NYCRR) Section 156.3
Omnibus Transportation Employee Testing Act of 1991
(Public Law 102-143)
49 United States Code (USC) Section 521(b)
49 Code of Federal Regulations (CFR)
Parts 40, 382, 391, 392, and 395

NOTE: Refer also to Policy #5761 -- <u>Drug and Alcohol Testing For School Bus Drivers and Other Safety-Sensitive Employees</u>

# SUBJECT: DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY-SENSITIVE EMPLOYEES

In accordance with federal regulations, employees in safety-sensitive positions as defined in regulations, including school bus drivers who are required to have and use a commercial drivers license (CDL), are now subject to random testing for alcohol, marijuana, cocaine, amphetamines, opiates (including heroin), and phencyclidine (PCP). The District shall adhere to federal law and regulations requiring the implementation of a drug and alcohol testing program for such employees in safety-sensitive positions.

The District shall either establish and manage its own program, by contract, or through a consortium for the provision of alcohol and drug testing of employees in safety-sensitive positions. Safety-sensitive employees (SSE), including school bus drivers and occasional drivers who drive a vehicle which is designed to transport passengers (including the driver), shall be subject to this requirement.

Federal regulations require that the District test school bus drivers and other SSEs for alcohol and drugs at the following times:

- a) Drug testing will be conducted after an offer to hire, but before actually performing safetysensitive functions for the first time. Such pre-employment testing will also be required when employees transfer to a safety-sensitive position.
- b) Safety-sensitive employees are also subject to a random drug and/or alcohol test on an unannounced basis just before, during or just after performance of safety-sensitive functions.
- c) In addition, testing will be ordered if a trained supervisor has a "reasonable suspicion" that an employee has engaged in prohibited use of drugs and/or alcohol.
- d) There will also be post-accident testing conducted after accidents on employees whose performance could have contributed to the accidents.
- e) Finally, return-to-duty and follow-up testing will be conducted when an individual who has violated the prohibited alcohol and/or drug conduct standards returns to performing safety-sensitive duties. Follow-up tests are unannounced and at least six (6) tests must be conducted in the first twelve (12) months after an employee returns to duty. Follow-up testing may be extended for up to sixty (60) months following return-to-duty.

All employee drug and alcohol testing will be kept confidential and shall only be revealed without the driver's consent to the employer, a substance abuse professional, drug testing laboratory, medical review officer and any other individual designated by law.

(continued)

# SUBJECT: DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY-SENSITIVE EMPLOYEES (continued)

The following alcohol and controlled substance-related activities are prohibited by the Federal Highway Administration's drug use and alcohol misuse rules for drivers of commercial motor vehicles and other SSEs:

- a) Reporting for duty or remaining on duty to perform safety-sensitive functions while having an alcohol concentration of 0.04 or greater.
- b) Being on duty or operating a commercial motor vehicle (CMV) while the driver possesses alcohol, unless the alcohol is manifested and transported as part of a shipment. This includes the possession of medicines containing alcohol (prescription or over-the-counter), unless the packaging seal is unbroken.
- c) Using alcohol while performing safety-sensitive functions.
- d) Using alcohol four (4) hours or less before duty.
- e) When required to take a post-accident alcohol test, using alcohol within eight (8) hours following the accident or prior to undergoing a post-accident alcohol test, whichever comes first.
- f) Refusing to submit to an alcohol or controlled substance test required by post-accident, random, reasonable suspicion or follow-up testing requirements.
- g) Reporting for duty or remaining on duty, requiring the performance of safety-sensitive functions, when the SSE uses any controlled substance. This prohibition does not apply when instructed by a physician who has advised the SSE that the substance does not adversely affect the SSE's ability to safely operate a CMV.
- h) Reporting for duty, remaining on duty or performing a safety-sensitive function, if the SSE tests positive for controlled substances.

Drivers and other SSEs who are known to have engaged in prohibited behavior with regard to alcohol misuse or use of controlled substances are subject to disciplinary action and penalties pursuant to District policy and collective bargaining agreements, as well as the sanctions provided for in federal law. SSEs who have engaged in such prohibited behavior shall not be allowed to perform safety-sensitive functions until they are:

a) Evaluated by a substance abuse professional (SAP).

(continued)

# SUBJECT: DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY-SENSITIVE EMPLOYEES (continued)

- b) Complete any requirements for rehabilitation as set by the District and the SAP.
- c) Pass a return-to-duty test with the result below 0.02 if the conduct involved alcohol, or a controlled substance test with a verified negative result if the conduct involved controlled substance use.
- d) The SSE shall also be subject to unannounced follow-up alcohol and controlled substance testing. The number and frequency of such follow-up testing shall be as directed by the SAP, and consist of at least six (6) tests in the first twelve (12) months.

The Superintendent of Schools shall ensure that each SSE receives a copy of District policy, educational materials that explain the requirements of the alcohol and drug testing regulations, and any regulations and/or procedures developed by the District with respect to meeting those requirements. The Superintendent or his/her designee shall ensure that a copy of these materials is distributed to each SSE, who shall sign for receipt of all of the above documents, as well as other appropriate personnel, prior to the start of alcohol and controlled substance testing as well as at the beginning of each school year or at the time of hire for any safety-sensitive employees. Representatives of applicable collective bargaining units shall be notified of the availability of this information.

The Superintendent or his/her designee shall arrange for training of all supervisors who may be utilized to determine whether "reasonable suspicion" exists to test a driver for prohibited conduct involving alcohol or controlled substance use/abuse.

Any violation of this policy and/or District procedures, and applicable federal and state laws by a covered employee shall be grounds for disciplinary action including, but not limited to, fines, suspension, and/or discharge in a manner consistent with District policy, collective bargaining agreements and applicable law.

Omnibus Transportation Employee Testing Act of 1991; (Public Law 102-143)
49 United States Code (USC) Section 521(b)
49 Code of Federal Regulations (CFR) Parts 40, 382, 391, 392 and 395

SCCS BOE 2<sup>nd</sup> Reading November 13, 2023; no revisions recommended SCCS BOE reviewed and revised March 25, 2019

SCCS BOE reviewed and re-adopted June 13, 2011; no revision made

Adopted: 6/7/04 Southern Cayuga CSD Policy Book

# SUBJECT: ALLOCATION OF TITLE I, PART A FUNDS IN THE DISTRICT

#### Allocation of Funds

The District allocates the Title I, Part A funds it receives to District school buildings on the basis of the total number of students from low-income families in each eligible school attendance area or eligible school, as defined in law. Unless the District school building is participating in a school wide program, the District school building will only use Title I, Part A funds for programs that provide services to eligible children, as defined in law, identified as having the greatest need for special assistance.

The District will reserve from its allocation of Title I, Part A funds, such funds as are necessary to provide services comparable to those provided to students in District school buildings that receive Title I, Part A funds in order to serve:

- a) Homeless children and youths, including educationally related support services to children in shelters and other locations where children may live;
- b) Children in local institutions for neglected children; and
- c) If appropriate, children in local institutions for delinquent children, and neglected or delinquent children in community day programs.

# Funds Will Supplement Not Supplant

The District will ensure that Title I, Part A funds only supplement, not supplant, the funds that would, in the absence of such federal funds, be made available from state and local sources for the education of students participating in programs assisted by Title I, Part A funds.

## **Allocation Methodology**

The District has developed an allocation methodology that is consistent with Title I guidelines.

20 USC §§ 6312-6315 and 6321

NOTE: Refer also to Policies # 5110 -- <u>Budget Planning and Development</u>
# 5550 -- <u>Maintenance of Fiscal Effort (Title I Programs)</u>
# 8260 - <u>Programs and Projects Funded by Title I</u>