

**SOUTHERN CAYUGA CENTRAL SCHOOL
BOARD OF EDUCATION MEETING
HIGH SCHOOL LIBRARY**

August 12, 2019

MINUTES

1.0 CALL TO ORDER/PLEDGE OF ALLEGIANCE

At 6:05 pm Board President Michael Huber called the meeting to order and led the pledge of allegiance. All Board members were present at the start of the meeting, except Susan Gloss

Board members present: Matthew Bennett, Christine Brozon, David Harvatine, Michael Huber, Bruce Kopp, Kelsey Rossbach

Board members absent: Susan Gloss

Administrators present: Patrick Jensen, Loretta Van Horn, Luke Carnicelli,

Others present: Nynette Adams, Lindsay Herrling, Mary Napier, Ann Sill, Laurie Waldron

2.0 APPROVAL OF AGENDA

-- On a motion by Chris Brozon, seconded by Matt Bennett, the Board of Education approved the agenda as amended.

Motion carried: Yes – 6 No – 0

The calendar was reviewed.

3.0 PRESENTATION –

-- Professional Development (PD) Plan, 2019/2020; Superintendent Jensen reviewed the document, to be approved annually; the content is similar to that of prior years; the administrators will report to the Board in September with performance results.

4.0 VISITOR RECOGNITION; RESIDENTS WISHING TO ADDRESS THE BOARD

-- none

5.0 OLD BUSINESS -- none

6.0 NEW BUSINESS/ACTION ITEMS; CONSENT ITEMS

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the action items listed in section 6.0.

Motion made by Chris Brozon, seconded by Kelsey Rossbach

Motion carried: Yes – 6 No – 0

- Minutes BOE reorganization & regular meeting July 1, 2019
- Recommendations of the Committee on Special Education
- Koon Scholarships awards for 2019/20 as recommended by the Koon Scholarship Committee
- Safety Plans adopt the District-Wide Safety Plan and the Building-Level Safety Plans for the 2019/20 school year
- Create Position a Civil Service position of Head Bus Driver, for future use
- Create Position a Civil Service position of Licensed Practical Nurse (LPN), for future use
- Surplus Items various items, to be sold or discarded
 - various athletic supplies and clothing
 - various textbooks
 - anatomical half-body model
 - cassette players
 - cafeteria surplus (donated to Food Pantry)
- Donation anonymous donation in the amount of \$3,935 for the district's arts programs
- Wrestling Merger Request for one SCCS student athlete (wrestler) to participate on the Lansing Central School wrestling team for the 2019/20 winter wrestling season, per agreement with Lansing; parents will be responsible for transportation
- Agreement with Cayuga/Seneca Community Action Agency between the Southern Cayuga Central School District and the Cayuga/Seneca Community Action Agency Inc, of Auburn NY, which will allow the use of the Elementary Wing for the purpose of operating a Head Start program for the 2019/20 school year.

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the following resolution.

Motion made by Chris Brozon, seconded by Kelsey Rossbach

Motion carried: Yes – 6 No – 0

- Tax Warrant/Tax Rates: It is recommended that the Board of Education approve the Tax Warrant resolution and adopt tax rates for the 2019/2020 school year, by authorizing a tax levy of \$8,072,558 for school purposes and \$116,150 for the Hazard and Aurora Free libraries (for a total of \$8,188,708). Charts included in the Tax Warrant are based on the final information from Cayuga County as of July 16, 2019. The full resolution is *attached*.

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the following resolution.

Motion made by Chris Brozon, seconded by Matt Bennett

Motion carried: Yes – 6 No – 0

Resolution to Transfer Moneys to Capital Reserve Fund

WHEREAS, on May 21, 2019, the Southern Cayuga Central School District (the “School District”) voters passed a proposition to establish a capital reserve fund pursuant to Section 3651 of the Education Law, to be designated “Capital Reserve Fund”; and

WHEREAS, the proposition stated the purpose of the May 2019 Voter-Approved Capital Reserve Fund is to fund future capital projects and/or bus purchases; and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its Board of Education; and

WHEREAS it has been determined by the Board of Education of the Southern Cayuga School District that up to \$2.775 million held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District’s best interest to transfer moneys to the May 2019 Voter-Approved Capital Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the School District does hereby approve the transfer of up to \$2.775 million from the unreserved fund balance of the General Fund to the May 2019 Voter-Approved Capital Reserve Fund created in accordance with Section 3651 of the Education Law. This Resolution shall take effect immediately.

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the following resolution.

Motion made by Chris Brozon, seconded by Kelsey Rossbach

Motion carried: Yes – 6 No – 0

Resolution to Transfer Moneys to Teachers’ Retirement System Sub-Fund

WHEREAS, the Board of Education of the Southern Cayuga Central School District (the “School District”) established the Teachers’ Retirement System Sub-Fund on May 13, 2019, pursuant to General Municipal Law Section 6-r; and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its Board of Education; and

WHEREAS, the Board of Education of the School District desires to authorize the transfer of \$114,372 from unreserved fund balance of the General Fund to the Teachers' Retirement System Sub-Fund as authorized by General Municipal Law Section 6-r(3); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the School District does hereby approve the transfer of up to \$114,372 from unreserved fund balance of the General Fund to the Teachers' Retirement System Sub-Fund. This Resolution shall take effect immediately.

7.0 PERSONNEL/CONSENT ITEMS

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the personnel items listed in section 7.0, for the 2019/20 school year or for the term as indicated. Additional items are in **BOLD**.

Motion made by Chris Brozon, seconded by Matt Bennett

Motion carried: Yes – 6 No – 0

-- RESIGNATIONS

- Teacher *Nicholas Olesko* as Music Teacher for personal reasons, effective July 19, 2019
- School Bus Driver *Milton Moon* for retirement purposes, effective October 31, 2019

-- CHANGE IN EMPLOYMENT STATUS

- Senor Typist: *Joanne Cartner*, permanent appointment at conclusion of her probationary period
- Groundskeeper/School Bus Driver: *Julio Heredia Severino*, permanent appointment at conclusion of his probationary period
- Food Service Helper: *Theresa Miller*, FROM three (3) hours per day TO four (4) hours per day, effective September 1, 2019

-- AMENDMENTS

<u>Name</u>	<u>Old \$\$</u>	<u>New \$\$</u>	<u>Explanation</u>
Shawn Burton	\$17,203 10/22/19-10/21/22	\$17,676 10/22/18-10/21/22	Contract settled
Colton Gregg	\$52,551	\$53,805	
Nicole Jackson	\$22,000	\$22,550	
Mark Johnson	\$500	\$1,000	DASA Coordinator

-- APPOINTMENTS

-- Field Placement Wells College students; fall 2019

- Kevin Spaeth with Paula Colton
- Michaela Tanner with Meghan Smith

-- School Nurse *Jessica Hurd* of Weedsport NY; Licensed Practical Nurse, effective September 1, 2019, 52 week probation, \$20 per hour; also authorized to work some days in summer 2019.

-- Elementary Teacher, Long-Term Substitute *Claire Minnoe* of Auburn NY, effective September 1, 2019, through on or about June 30, 2020. \$53,152, step 1 +45M; with initial certification Childhood Education grades 1-6.

-- Food Service Helper *Lisa Reynolds* of Aurora NY, three hours per day, \$11.31 per hour, effective September 1, 2019.

-- Substitutes, 2019/20 new and returning substitutes for the 2019/20 school year; see attached list

-- Various Appointments for the 2019/2020 School Year; see attachment

-- **Occasional Driver for 2019/20, Halee Wasson**

-- Science Teacher Daniel Barrow of Ithaca NY; 1.0 FTE Secondary Science Teacher; September 1, 2019, to August 31, 2023; salary based on 2019/20 contract salary schedule; Step 4 +138; \$63,501.

Be it resolved that the Board of Education hereby appoints Daniel Barrow of Ithaca NY, who holds initial certification in Physics 7-12, to a four (4)-year probationary appointment in the Science Tenure Area, as 1.0 FTE Secondary Science Teacher, effective September 1, 2019, to August 31, 2023; (unless extended in accordance with the law). This expiration date is tentative and conditional only.

Except to the extent required by the applicable provisions of Section 3012 of the Education Law, to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

-- School Counselor Lisa Carnicelli of Auburn NY; 1.0 FTE School Counselor; August 19, 2019, to August 31, 2023; salary based on 2019/20 contract salary schedule; Step 6, +66M; \$62,104.

Be it resolved that the Board of Education hereby appoints Lisa Carnicelli, of Auburn NY, who holds a NYS Mental Health Counselor certificate, to a four (4)-year probationary appointment in the School Counseling and Guidance Tenure Area, as 1.0 FTE School Counselor, effective August 19, 2019, to August 31, 2023; (unless extended in accordance with the law). This expiration date is tentative and conditional only.

Except to the extent required by the applicable provisions of Section 3012 of the Education Law, to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

8.0 BUSINESS OFFICE REPORTS/INFORMATIONAL ITEMS –

-- *Treasurer's Report*

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the Treasurer's Report for June 2019.

Motion made by Kelsey Rossbach, seconded by Chris Brozon

Motion carried: Yes – 6 No – 0

-- Budget Transfers from the June 2019 Treasurer's Report

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the budget transfers from the June 2019 Treasurer's Report.

Motion made by Chris Brozon, seconded by Kelsey Rossbach

<u>Amount</u>	<u>From</u>	<u>To</u>	<u>Comments</u>
\$3,610	Special ed contractual services	Health-doctor physicals	Health services for placed students
\$346	Teaching 7-12 salary	Co-curricular salary	Under budgeted
\$5,685	Teaching 7-12 salary	Coaching salary	Under budgeted

-- Claims Auditor Report; April, May, June 2019; reviewed

9.0 SUPERINTENDENT'S REPORT/INFORMATIONAL ITEMS –

-- Planetarium; Sky Scan will be installing the digital projection system; the classroom is being furnished; a grand opening will take place in the fall.

10.0 BOE COMMITTEES/DISCUSSION TOPICS

Discussion Topics: none

-- Athletics; BOE reps Matt Bennett, Chris Brozon, Dave Harvatine

-- Audit; BOE reps Susan Gloss, Mike Huber, Bruce Kopp
-- Minutes from June 20, 2019, meeting provided

-- Budget/Finance; BOE reps Dave Harvatine, Bruce Kopp, Kelsey Rossbach

-- Directions/Long-Range Education; BOE reps Matt Bennett, Susan Gloss, Kelsey Rossbach

-- Facilities; BOE reps Chris Brozon, Dave Harvatine, Mike Huber
A meeting will be scheduled to begin the next five-year building conditions survey; a capital project vote may be held in May 2020.

-- Policy; BOE reps Mike Huber, Kelsey Rossbach

- Safety/Wellness; BOE reps Susan Gloss, Kelsey Rossbach
- Transportation; BOE reps Matt Bennett, Chris Brozon
- Cayuga Onondaga School Boards Association (COSBA) Executive Committee Rep
Dean Winspear

QUESTIONS FROM THE AUDIENCE REGARDING AGENDA ITEMS --

Ann Sill asked how often does the claims auditor work; claims must be reviewed prior to checks being mailed to pay bills.

PROPOSED EXECUTIVE SESSION --

On a motion by Chris Brozon, seconded by Kelsey Rossbach, the Board of Education entered executive session at 6:48 pm to discuss the employment history of particular persons.

Motion carried: Yes – 6 No – 0

RETURN TO OPEN SESSION --

On a motion by Chris Brozon, seconded by Matt Bennett, the Board of Education returned to open session at 7:48 pm.

Motion carried: Yes – 6 No – 0

ADJOURNMENT

On a motion by Chris Brozon, seconded by Kelsey Rossbach, the Board of Education meeting adjourned at 8:01 pm.

Motion carried: Yes – 6 No – 0

Respectfully submitted,
Nynette Adams, District Clerk

SCCS Board of Education Minutes
Tax Warrant/Tax Rates
August 12, 2019

Tax Warrant/Tax Rates

TAX WARRANT RESOLUTION: May we approve the Tax Warrant Resolution as recommended by the Superintendent of Schools.

WHEREAS THE BOARD OF EDUCATION has been authorized by the voters at the Annual Meeting on May 21, 2019, to expend a sum of \$17,790,648 and to levy the necessary tax therefore for the 2019/20 school year;

THEREFORE BE IT RESOLVED THAT: The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

TOWN	ASSESSED VALUE	EQUALI- ZATION RATE	TAX LEVY	TAX RATE PER \$1,000
Fleming	4,384,261	1.000	55,582	12.677718
Genoa	177,870,862	.9300	2,424,748	13.632070
Lansing	3,705,316	1.000	46,975	12.677718
Ledyard	184,816,712	.9100	2,574,785	13.912324
Locke	1,963,732	.9600	25,933	13.205956
Scipio	136,701,726	.9700	1,786,666	13.062305
Venice	87,676,285	.9600	1,157,869	13.202046
Totals	597,118,894		8,072,558	

AND BE IT FURTHER RESOLVED THAT: The Board of Education has been authorized by the voters of the district at the Annual Budget Vote on May 21, 2019, to levy a tax in the amount of \$116,150 as an annual appropriation to be divided and paid to the **Aurora Free Library** and the **Hazard Library** for the support and operation of the libraries.

THEREFORE BE IT FURTHER RESOLVED THAT: The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

TOWN	ASSESSED VALUE	EQUALIZATION RATE	TAX LEVY	TAX RATE PER \$1,000
Fleming	4,384,261	1.000	800	0.182410
Genoa	177,870,862	.9300	34,888	0.196142
Lansing	3,705,316	1.000	676	0.182410
Ledyard	184,816,712	.9100	37,047	0.200451
Locke	1,963,732	.9600	373	0.190011
Scipio	136,701,726	.9700	25,707	0.188052
Venice	87,676,285	.9600	16,660	0.190014
Totals	597,118,894		116,150	

AND BE IT HEREBY DIRECTED THAT: The warrants duly signed by this Board of Education shall be affixed to the above described tax rolls authorizing the collection of taxes as follows.

TAX WARRANT, CAYUGA COUNTY: To begin September 1, 2019, and to end on November 15, 2019, giving the tax warrant an effective period of seventy-six (76) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

TAX WARRANT, TOMPKINS COUNTY: To begin September 1, 2019, and to end on November 1, 2019, giving the tax warrant an effective period of sixty-two (62) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

AND BE IT RESOLVED THAT: The installment periods shall be as follows.

TAX WARRANT, CAYUGA COUNTY: Through October 4, 2019, first installment due with a service charge of $\frac{3}{4}$ of 1% payable to the tax collector; through November 4, 2019, second installment due with a service charge of $\frac{3}{4}$ of 1% payable to Southern Cayuga Central School.

TAX WARRANT, TOMPKINS COUNTY: Through September 16, 2019, first installment due with a service charge of 5%. All first payment checks should be made payable to Southern Cayuga Central School. Second installments will be collected by the Tompkins County Division of Finance by March 1, 2020.

AND BE IT FURTHER RESOLVED THAT: The delinquent tax penalties shall be as follows.

CAYUGA COUNTY

- I. Pay in Full
 - a. through October 4, 2019 No charge
 - b. from October 5 to November 4, 2019 2% penalty charge
 - c. from November 5 to November 15, 2019 3% penalty charge
- II. Installments
 - a. first installment by October 4, 2019 First installment due
 - b. second installment by November 4, 2019 Second installment due

TOMPKINS COUNTY

- I. Pay in Full
 - a. through September 30, 2019 No charge
 - b. from October 1 to November 1, 2019 with 2% penalty charge

Last day to collect: November 1, 2019
- II. Installments
 - a. by September 16, 2019 5% installment fee (*first installment only*)
 - b. by March 1, 2020 No charge
 - c. March 1, 2020, and later 5% plus interest at 1% per month

SCCS BOE Minutes Attachment; Appointments
August 12, 2019

- Coordinators for the 2019/20 school year
 - ELL/ENL, Becky Davis; \$3,068
 - Intervention, Jeannette Lutkins & Liz Tyrrell; \$3,068, split
 - Literacy, Rhonda Hayden; \$3,068
 - Special Education, Lindsay Herrling; \$5,500
 - RTI, Lindsay Osborne; \$3,068
 - Junior High School, Meghan Picciano; \$3,068
 - K-12 STEM/STEAM, Heather Snyder; \$3,068
- Mentors for the 2019/20 school year; \$1,250 stipend
 - Diane Kulis with Kendra Collier
 - Stacey Gavurnik with Lyndsay Corey
 - Liz Tyrrell with Claire Minnoe
 - Lindsay Herrling with Lisa Carnicelli
- Class Advisors for the 2019/20 school year
 - Senior; Peter Bakija; \$3,310
 - Junior; Elishia Hoatland; \$1,908
 - Sophomore; Justin Frisbie; \$1,251
 - Freshmen; Christine Bartolotta; \$1,041
- Yearbook Advisors for the 2019/20 school year
 - Yearbook Advisor; Elementary; Shelly Kulis (\$678) & Michelle Lawrence (\$573)
 - Yearbook Advisor; Junior High School; Shelly Kulis (\$678) & Mary Beth Howell (\$573)
 - Yearbook Advisor; Senior High School; Shelly Kulis (\$1,655) & Peter Bakija (\$1,272.50)
- Swim Program for the 2019/20 school year
 - Cathy Murray, elementary swim lessons; \$67 per two hour session
 - Cathy Murray, family night swim director; \$67 per two hour session
 - Ian Murray, elementary swim lessons; \$67 per two hour session
 - Ian Murray, family night swim director; \$67 per two hour session
 - Cathy Murray, lifeguard, summer program; \$12 per hour
- Lifeguards for the 2019/20 school year, at \$12 per hour; \$20 per hour for head lifeguards
 - Cathy Murray, head lifeguard
 - Bridget Davis, until June 2020
 - Ian Murray, lifeguard/head lifeguard, until June 2020
 - Jamison Murray, until June 2020
 - Owen Overhiser, until June 2020
 - Rachel Richardson, until June 2020
 - Emma VanAmburgh, until June 2020

SCCS BOE Minutes Attachment; Appointments continued
August 12, 2019

- Winter Sports for the 2019/20 school year
 - JV Boys' Basketball, Steve Farkas; \$3,257
 - 7th Grade Boys' Basketball, Ryan Vanacore; \$2,673
 - 8th Grade Boys' Basketball, Justin Frisbie; \$2,673
 - Varsity & JV Boys' Basketball Scorekeeper, Janet Otis; \$50 per event/session/game
- Drama/Musical Positions
 - Fall Show
 - Drama Director, Dan Mullarney; \$2,545
 - Tech Director, Joe/Ricky Gessler; \$1,734
 - Spring Show (Musical)
 - Drama Director, Dan Mullarney; \$3,470
 - Music Director, Ricky Gessler; \$2,545
 - Tech Director, Peter Bakija; \$2,256
 - Choreographer _____
 - Costumer _____
- Miscellaneous Positions for the 2019/20 school year
 - After-School Supervisor; Sarah Birmingham, Shawn Burton, Becky Davis, Mary Ferro, Nicole Jackson, Justine Morrison, Ben Ormsby, Laurie Waldron; \$34 per hour
 - Chaperone; Sarah Allen, Jennifer Ameigh, Peter Bakija, Steve Baumes, Sarah Birmingham, Shawn Burton, Joanne Cartner, Barb Casper, Paula Colton, Becky Davis, Julia Dunsmoor, Mary Ferro, Justin Frisbie, Ashley Houseknecht, Mary Beth Howell, Mark Johnson, Diane Kulas, Simone Lanning, Justine Morrison, Ben Ormsby, Greg Otis, Janet Otis, Kathy Perez, Tammy Perkins, Meghan Picciano, Michele Ryan, Carl Scheffler, Michele Shaw, Heather Snyder, Liz Tyrrell, Laurie Waldron, Beth VanDeValk, Barb Varney; \$50 per event/session/game
 - Data Analyst, Paula Schmitt; \$6,136
 - District PD/APPR Management System, Luke Carnicelli; \$1,725
 - District Data Administrator, Luke Carnicelli; \$4,700
 - FFA; Hali Wasson; \$3,470
 - Fitness Room Supervisor; Elishia Hoatland, Steve Farkas, Greg Otis, Ben Ormsby; \$20 per hour
 - Fitness Room Supervisor, summer; Steve Farkas, Ben Ormsby; \$20 per hour
 - High School MasterMinds, Carl Scheffler; \$2,604
 - International Club, Becky Davis; \$2,256
 - Lighting Coordinator, all year, Peter Bakija; \$1,356
 - Morning Workroom Supervisor, Julia Dunsmoor; \$1,534
 - National Honor Society, Senior High, Caitlin Rejman; \$1,734
 - National Honor Society, Junior High, Meghan Picciano; \$2,082
 - Public Policy Club, Justin Frisbie; volunteer
 - Robotics Club, Caitlin Rejman; \$1,034

SCCS BOE Minutes Attachment; Appointments continued
August 12, 2019

- School Tool Grade Book Coordinator, Peter Bakija; \$500
- SOS Student Leadership grades 7-12, Lindsay Osborne (\$1,908), Lisa Carnicelli; (\$1,734)
- Stage Band/Jazz Band; _____
- Student Council, grades 9-12, Cathy Haight; \$1,908
- Student Council, grades 7 & 8 and 8th Grade Class Advisor, Mary Beth Howell; \$1,908
- Student Athletic Council, Cathy Haight; volunteer
- Substitute Interviews, Jean Amodeo; \$1,000
- Summer Reading Program, Chelsea Lopez, substitute teacher
- Teacher in Charge, Paula Schmitt; \$1,502; (covers both boys & girls basketball games)
- Tutor; Julia Dunsmoor, Barb Casper, Sandra Carter; Becky Davis, Mary Ferro, Diane Kulas, Justine Morrison, Meghan Picciano, Carl Scheffler, Liz Tyrrell, Laurie Waldron; \$44 per hour
- Tutor, ELL; Nicole Jackson, Ben Ormsby; \$44 per hour

SCCS Board of Education Minutes Attachment; Substitutes 2019/20
August 12, 2019

Substitutes for 2019/20

Substitute Teacher

Jocelyn Allen
Kim Anguish
Shawn Burton
Sandra Carter
Zachary Davis
Ashley Dimon
Steve Farkas
Jessica Grassi
Margaret Herstine
Brian Hoke
Karina Huber
Jan Hunsinger
Deborah Lampman
Michelle Lawrence
Maureen McNamara
Felicity Miller
Ian Murray
Shelly Moscato
Mary Napier
Geraldine Nedza
Michelle Nichols
Ben Ormsby
Christine Osterhoudt
Taylre Perkins
Phyllis Proctor
Sharon Rao
Ashlee Sandstrom
Pam Signor
Joan Troiani
Grace Van Horn
Beth VanDeValk
Laurie Waldron
Jacqueline Waligory
Eileen Welch
Rebecca Wood

Substitute Teaching Assistant

Zachary Davis

Ashley Dimon
Steve Farkas
Jessica Grassi
Karina Huber
Matthew Johnson
Deborah Lampman
Maureen McNamara
Felicity Miller
Laurie Minde
Christine Osterhoudt
Taylre Perkins
Phyllis Proctor
Joan Troiani
Grace Van Horn
Jacqueline Waligory
Eileen Welch

Substitute Teacher Aide

Kim Anguish
Zachary Davis
Steve Farkas
Karina Huber
Sally Krueger
Maureen McNamara
Felicity Miller
Laurie Minde
Kirsten Potter
Phyllis Proctor
Grace Van Horn
Jacqueline Waligory

Substitute School Bus Attendant

Theresa Miller
Debra Quinn
Mary Radcliff
Sharon Rao
Sharon Roof
Nancy Shaw

Substitute School Bus Driver

Diane Banner
Julie Bennett
George Doran
Rick McKane
Milton Moon
Bruce Stotts
Peter Tortorici
John Underwood
Harold Van Horn

Substitute Cleaner

Jenice Jones
Jill Rafferty

Sub Food Service Helper

Diane Banner
Mary Ann Jackson
Geraldine Leonard
Laurie Minde
Debra Quinn
Lisa Reynolds
Jill Rafferty

Substitute Groundskeeper

Substitute Monitor

Substitute Senior Typist

Sally Krueger

Substitute Nurse

Substitute Monitor/Food Service Helper

Mary Ann Jackson