

**SOUTHERN CAYUGA CENTRAL SCHOOL DISTRICT  
BOARD of EDUCATION MEETING  
AUGUST 13, 2018  
HIGH SCHOOL LIBRARY**

**MINUTES**

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**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

At 7:01 pm Board President Susan Gloss called the meeting to order and led the pledge of allegiance. All Board members were present at the start of the meeting except Ann LaFave and Michael Huber (7:29).

|                                |                                                                                                |
|--------------------------------|------------------------------------------------------------------------------------------------|
| <b>Board members present:</b>  | Matthew Bennett, Christine Brozon, Susan Gloss, David Harvatin, Michael Huber, Kelsey Rossbach |
| <b>Board members absent:</b>   | Ann LaFave                                                                                     |
| <b>Administrators present:</b> | Patrick Jensen, Loretta Van Horn, Luke Carnicelli, Jean Amodeo                                 |
| <b>Others present:</b>         | Nynette Adams, Brian Hartwell (BOCES District Superintendent of Schools), Ann Sill             |

**APPROVAL OF AGENDA**

-- On a motion by Chris Brozon, seconded by Kelsey Rossbach, the Board of Education approved the agenda as amended.

Motion carried: Yes – 5 No – 0

The calendar was reviewed.

**PRESENTATIONS --**

-- Welcome; Superintendent Jensen introduced Brian Hartwell, BOCES District Superintendent of Schools; he is visiting the Board meetings of all the local schools.

-- Professional Development Plan (PDP); Principals Luke Carnicelli and Jean Amodeo provided handouts and showed slides of the school goals and initiatives for the 2018/19 school year. The plans will be included on the August 27, 2018, Board agenda for adoption and will then be submitted to the state by the deadline.

Michael Huber arrived during this presentation (7:29 pm).

**VISITOR RECOGNITION – none**

## **5.0 OLD BUSINESS**

-- Policy Second Reading: RESOLVED that the Board of Education review for a second reading, and adopt, Policy #5660, School Food Service Program (Lunch and Breakfast).

Motion made by Chris Brozon, seconded by Mike Huber.

Motion carried: Yes – 6 No – 0

## **6.0 NEW BUSINESS/ACTION ITEMS; CONSENT AGENDA**

RESOLVED that the Board of Education of Southern Cayuga Central School District, on the recommendation of the Superintendent of Schools, hereby approves the action items listed in section 6.0.

Motion made by Chris Brozon, seconded by Matt Bennett.

Motion carried: Yes – 6 No – 0

-- Minutes of the regular Board of Education meeting held on July 5, 2018.

-- Minutes of the special Board of Education meeting held on July 26, 2018.

-- CSE/CPSE Recommendations of the Committee on Special Education.

-- Koon Scholarship: awards for 2018/19 as recommended by the Koon Scholarship Committee.

-- Safety Plans: the District-Wide Safety Plan and the Building-Level Safety Plans for the 2018/19 school year.

-- SUPA courses: provide financial support from the district for SUPA (Syracuse University Project Advance) courses, in the amount of \$50 per credit hour. For the 2018/19 school year the district contribution would be approximately \$9,300. Students will pay \$186 per course.

-- Abolish Position: 1.0 FTE School Monitor position, effective August 31, 2018.

-- Create Position a classified Civil Service position of School Security Guard, for future use.

-- Field Trip: an overnight field trip for ten students to attend the NYS Fair AIM Conference and Dairy Foods Competition, August 26 & 27, 2018; Halee Wasson will accompany the students.

- Agreement with Cayuga/Seneca Community Action Agency: the agreement between the Southern Cayuga Central School District and the Cayuga/Seneca Community Action Agency Inc, of Auburn NY, which will allow the continued use of the Elementary Wing for the purpose of operating a Head Start program for the 2018/19 school year.

## **7.0 PERSONNEL/CONSENT ITEMS**

RESOLVED: The Board of Education of Southern Cayuga Central School District, on the recommendation of the Superintendent of Schools, hereby approves the personnel items listed in section 7.0, as amended, for the 2018/19 school year or for the term as indicated. Amendments are highlighted in bold type.

Motion made by Chris Brozon, seconded by Matt Bennett.

Motion carried: Yes – 6 No – 0

### **-- RESIGNATIONS**

- Music Teacher: Alex Veiga, effective August 13, 2018
- Senior Typist: Joanne Cartner, effective at close of business August 3, 2018.

### **-- APPOINTMENTS**

- *Teacher Aide*: Martha Laboon to her prior position of Teacher Aide, effective September 1, 2018, at her current rate of pay.

- *School Security Guard*: William Hasenjager as School Security Guard for the 2018/19 school year, from September 1, 2018, to June 30, 2019, at a salary of \$25,000.

- *Music Teacher*: Nicholas Olesko, of Ithaca, NY, a probationary appointment effective September 1, 2018, through August 31, 2021, (unless extended in accordance with law), having initial certification in Music; \$59,976; step 15B + 30M. The expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

- *Field Placement*, Wells College students for fall 2018

- Mary Kate Barnett with Jeannette Lutkins
- Mackenzie Maloney with Julia Dunsmoor
- Carley Ryan with Liz Tyrrell

*-- Coordinators*

- Luke Carnicelli, District Data Administrator; \$4,700
- Becky Davis, ELL/ENL; \$3,068
- Julia Dunsmoor, K-6 Math; \$3,068
- Rhonda Hayden, K-6 ELA; \$3,068
- Lindsay Herrling, Special Education; \$5,500
- Lindsay Osborne, RTI; \$3,068
- **Heather Snyder, K-12 STEAM Coordinator; \$3,068**

*-- Mentors; with \$1,250 stipend*

- Jeannette Lutkins with Rhonda Gall Campbell
- Dan Mullarney with Melissa DeMarinis
- Dan Mullarney with Joe Gessler
- Rhonda Hayden with Chelsea Lopez
- Lindsay Herrling with Kali Supples
- Heather Snyder with Halee Wasson

*-- Class Advisors*

- Senior; Peter Bakija; \$3,055
- Junior; Vicky Newton; \$1,908
- Sophomore; Justin Frisbie; \$1,115
- Freshmen; Dan Olsen; \$1,041

*-- Yearbook Advisors*

- Yearbook Advisor; Elementary; Shelly Kulis (\$625.50) & Michelle Lawrence (\$573)
- Yearbook Advisor; Junior High School; Shelly Kulis (\$625.50) & Mary Beth Howell (\$573)
- Yearbook Advisor; Senior High School; Shelly Kulis (\$1,527.50) & Peter Bakija (\$1,272.50)

*-- Swim Program*

- Cathy Murray, elementary swim lessons; \$67 per two hour session
- Ian Murray, elementary swim lessons; \$67 per two hour session
- Dalton Elser, elementary swim lessons; \$67 per two hour session
- Cathy Murray, family night swim director; \$67 per two hour session
- Cathy Haight, family night swim director; \$67 per two hour session
- Ian Murray, family night swim director; \$67 per two hour session
- Dalton Elser, family night swim director; \$67 per two hour session
- Cathy Murray, lifeguard, summer program; \$12 per hour
- Cathy Haight, family swim head lifeguard; \$20 per hour
- Cathy Murray, family swim head lifeguard; \$20 per hour

- *Lifeguards*; at \$12 per hour; \$20 per hour for head lifeguards.
  - Conner Bennett, till June 14, 2019
  - Bridget Davis, till June 14, 2019
  - Kaley Driscoll, till June 14, 2019
  - Dalton Elser, lifeguard/head lifeguard, till June 14, 2019
  - Brianna Gentile, till March 2, 2019
  - Sydney Hasenjager, till March 9, 2019
  - Victoria Majka, till June 14, 2019
  - Cathy Murray, head lifeguard, till Mach 14, 2019
  - Ian Murray, lifeguard/head lifeguard, till June 14, 2019
  - Jamison Murray, till March 21, 2019
  - Ben Ormsby, lifeguard/head lifeguard, till April 7, 2019
  - Owen Overhiser, till June 14, 2019
  - Andy Poklemba, till March 21, 2019
  - Rachel Richardson, till March 21, 2019
  - Emma VanAmburgh, till March 21, 2019
- *Fall Sports*
  - Varsity Boys' Soccer, Joe Landry; \$3,470
  - Modified Boys' Soccer, Greg Otis; **\$3,209**
  - Varsity Girls' Soccer, Tim Amory; \$3,470
  - Modified Girls' Soccer, Dennis Johnson; \$2,139
  - Varsity Girls' Volleyball, Anita Furness; \$5,207
  - JV Girls' Volleyball, Hannah Rosekrans; \$2,604
  - Varsity Girls' Swimming, Cathy Murray; \$5,207
  - Modified Girls' Swimming, Cathy Murray; \$3,209
  - Varsity Boys' and Girls' Cross Country, Sarah Allen; \$3,817
  - Modified Cross Country Coach, Sarah Allen; \$2,139
  - Boys' and girls' varsity soccer scorer/timer: Paula Schmitt, \$55 per event/session/game
  - JV & Varsity Volleyball scorekeeper, Barb Varney, \$55 per event/session/game
  - Girls swim timekeeper, Ben Ormsby, \$55 per event/session/game
  - Girls swim scorekeeper/announcer, Laurie Waldron, \$55 per event/session/game
  - Varsity soccer scorekeeper/timer, Paula Schmitt; \$55 per event/session/game
  - Sports Chaperone/Teacher in Charge, Paula Schmitt; \$2,292 (covers both boys & girls basketball games)
- *Substitute Athletic Director*: Greg Otis as substitute athletic director, effective August 6, 2018, thru September 1, 2018, on an as-needed basis, at \$50 per hour.

-- *Miscellaneous Positions*

- After-School Supervisor; Steve Baumes, Becky Davis, Mary Ferro, Justine Morrison, Dawn Sedorus; \$34 per hour
- Chaperone; Becky Davis, Anita Furness, Mark Johnson, Diane Kulas, Joe Landry, Carl Scheffler, Pam Signor, Laurie Waldron; \$55 per game/session/event
- Data Analyst; Paula Schmitt; \$6,136
- FFA; Hali Wasson; \$3,470
- Fitness Room Supervisor; Elishia Hoatland; \$20 per hour
- Fitness Room Supervisor, summer; Greg Otis; \$20 per hour
- High School MasterMinds; Carl Scheffler; \$2,604
- International Club; Becky Davis; \$2,256
- Lighting Coordinator, all year; Peter Bakija; \$1,356
- National Honor Society, Senior High; Vicky Newton; \$2,082
- National Honor Society, Junior High; Meghan Picciano; \$1,908
- Occasional Driver; Mary Ferro, Joe Landry, Heather Snyder, **Michele Shaw, Caitlin Rejman, Joe/Ricky Gessler**
- Public Policy Club; Justin Frisbie; volunteer
- Robotics Club; Caitlin Rejman; \$1,034
- School Tool Grade Book Coordinator; Peter Bakija; \$500
- SOS Student Leadership grades 7-12; Lindsay Osborne; Tanya Thompson; \$954 each
- Stage Band/Jazz Band; Nick Olesko; \$1,734
- Stipend; Ron Leonard; \$4,000, **pro-rated**
- Student Council, grades 9-12; Cathy Haight; \$1,908
- Student Council, grades 7 & 8; Mary Beth Howell; \$1,908
- Student Athletic Council; Cathy Haight, volunteer
- Substitute Call Clerk, Elementary; Sharon Botsford; \$1,394.50
- Substitute Interviews, Jean Amodeo; \$1,000
- **Summer Program, Julia Dunsmoor; \$185 per day**
- Tutor; Sandra Carter, Barb Casper, Becky Davis, Mary Ferro, Joe Landry, Ben Ormsby, Carl Scheffler, Laurie Waldron, Bill Zimpfer; \$44 per hour
- Volunteer; Tricia Bowman, Sandra Carter, Shirley Engman, Sally Krueger, Kia Larsen, Beverly Massi, David Massi, Justine Morrison, Olivia Whitten (volunteer assistant coach for girls' swim)
- *Bus Driver Trainee:* Bruce Stotts of King Ferry as Bus Driver Trainee, effective September 1, 2018, at a rate of \$12 per hour.
- *Substitutes:* new and returning substitutes for the 2018/19 school year. *See list attached.*

## 8.0 BUSINESS OFFICE REPORTS/INFORMATIONAL ITEMS

### *-- Business Administrator's Contract*

**BE IT RESOLVED** that the Amendment to the Employment Contract, dated August 13, 2018, of the Business Administrator Loretta L. Van Horn, Southern Cayuga Central School District, 2018-2021, as presented to the Board, is hereby approved effective as of July 1, 2018, and the President of the Board is authorized and directed to execute the same on behalf of the District.

Motion made by Chris Brozon, seconded by Mike Huber.

Motion carried: Yes – 6 No – 0

### *-- Treasurer's Report – Period ending June 30, 2018*

**RESOLVED** that the Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the Treasurer's report for the period ending June 30, 2018.

Motion made by Chris Brozon, seconded by Kelsey Rossbach.

Motion carried: Yes – 6 No – 0

### *-- Tax Warrant/Tax Rates*

**RESOLVED** that the Board of Education, on the recommendation of the Superintendent of Schools, hereby authorizes a tax levy for the 2018/19 school year of \$7,992,632 for school purposes and \$110,150 for the Hazard and Aurora Free libraries (for a total of \$8,102,782). Charts included in the Tax Warrant are based on the final information from Cayuga County as of August 6, 2018. The full resolution is *attached*.

Motion made by Chris Brozon, seconded by Matt Bennett.

Motion carried: Yes – 6 No – 0

*-- Declaration of Surplus Property;* Superintendent Jensen explained the plan for disposing of the surplus items.

**RESOLVED:** That the Board of Education, on the recommendation of the Superintendent of Schools, hereby declares the following as surplus and authorizes the administration to dispose of or sell said surplus property; all outdated and no longer used or needed.

Motion made by Chris Brozon, seconded by Matt Bennett.

Motion carried: Yes – 6 No – 0

- |                             |                                |
|-----------------------------|--------------------------------|
| -- Card catalog             | -- White board                 |
| -- Projector frame          | -- Overhead projectors         |
| -- Various chairs           | -- Various wood computer desks |
| -- Various cabinets         | -- Computers & computer parts  |
| -- Various carts            | -- Canon PC printer            |
| -- Various file cabinets    | -- Various desks               |
| -- Various tables           | -- Welding equipment           |
| -- Small flat document file | -- Marble-like slab            |
| -- Baseball bats            | -- Baseball helmets            |
| -- Various lockers          |                                |

-- *Claims Auditor Report*, April, May, June 2018; this is the final report from Ed Siemiatkowski; a new claims auditor has been hired.

## **9.0 SUPERINTENDENT'S REPORT/INFORMATIONAL ITEMS**

-- Herbicide Application; a professional contractor will apply herbicide to poison ivy and other weeds; community members will be notified. All Board members were in agreement for applications to be applied for whatever it takes to take care of the problems.

-- Facilities; a third party review has been submitted to expedite the planetarium work; the 2018/19 capital outlay project will replace the flooring in the high school cafeteria; it is hoped the planetarium roof project will be completed prior to the first day of school.

## **10.0 BOE COMMITTEES; Superintendent Jensen will provide possible dates for meetings.**

- Athletics Committee; BOE reps Matt Bennett, Chris Brozon, Susan Gloss
- Audit/Budget/Finance Committee; BOE reps Matt Bennett, Dave Harvatine, Mike Huber
- Directions/Long-Range Education Committee; BOE reps Matt Bennett, Chris Brozon, Kelsey Rossbach
- Facilities Committee; BOE reps Dave Harvatine, Mike Huber, Ann LaFave
  - Minutes of July 26 and July 31 meetings provided; contractors will meet tomorrow morning
- Policy Committee; BOE reps Chris Brozon, Kelsey Rossbach
- Safety/Wellness Committee; BOE reps Ann LaFave, Kelsey Rossbach
- Transportation Committee; BOE reps Susan Gloss, Mike Huber
- Cayuga Onondaga School Boards Association (COSBA) Executive Committee Rep Dean Winspear



**QUESTIONS/COMMENTS FROM THE AUDIENCE REGARDING AGENDA ITEMS**

Ann Sill asked about tax rates and assessments.

**PROPOSED EXECUTIVE SESSION**

On a motion by Mike Huber, seconded by Chris Brozon, the Board of Education entered executive session at 7:58 pm to discuss the appointment of persons who have applied to fill positions in the district and the employment history of particular persons.

Motion carried: Yes – 6 No – 0

**RETURN TO OPEN SESSION**

On a motion by Chris Brozon, seconded by Dave Harvatine, the Board of Education returned to open session at 8:57 pm.

Motion carried: Yes – 6 No – 0

**ADJOURNMENT**

On a motion by Dave Harvatine, seconded by Mike Huber, the Board of Education adjourned at 8:57 pm.

Motion carried: Yes – 6 No – 0

Respectfully submitted,  
Nynette Adams, District Clerk

SCCS Board of Education Minutes  
Attachment, Tax Warrant and Tax Rates for 2018/19  
August 13, 2018

**Tax Warrant/Tax Rates**

**TAX WARRANT RESOLUTION:** May we approve the Tax Warrant Resolution as recommended by the Superintendent of Schools.

**WHEREAS THE BOARD OF EDUCATION** has been authorized by the voters at the Annual Meeting on May 15, 2018, to expend a sum of \$17,512,157 and to levy the necessary tax therefore for the 2018/19 school year;

**THEREFORE BE IT RESOLVED THAT:** The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

| TOWN    | ASSESSED<br>VALUE | EQUALI-<br>ZATION<br>RATE | TAX<br>LEVY | TAX RATE<br>PER \$1,000 |
|---------|-------------------|---------------------------|-------------|-------------------------|
| Fleming | 1,143,478         | .3500                     | 42,860      | 37.482252               |
| Genoa   | 176,020,517       | .9600                     | 2,405,412   | 13.665521               |
| Lansing | 3,658,677         | 1.000                     | 47,997      | 13.118788               |
| Ledyard | 184,892,679       | .9800                     | 2,475,069   | 13.386158               |
| Locke   | 1,963,743         | .9700                     | 26,559      | 13.524524               |
| Scipio  | 136,481,830       | .9800                     | 1,827,016   | 13.384337               |
| Venice  | 87,230,894        | .9800                     | 1,167,718   | 13.386518               |
| Totals  | 591,391,818       |                           | 7,992,632   |                         |

**AND BE IT FURTHER RESOLVED THAT:** The Board of Education has been authorized by the voters of the district at the Annual Budget Vote on May 15, 2018, to levy a tax in the amount of \$110,150 as an annual appropriation to be divided and paid to the **Aurora Free Library** and the **Hazard Library** for the support and operation of the libraries.

**THEREFORE BE IT FURTHER RESOLVED THAT:** The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

| TOWN    | ASSESSED<br>VALUE | EQUALIZATION<br>RATE | TAX LEVY | TAX RATE<br>PER \$1,000 |
|---------|-------------------|----------------------|----------|-------------------------|
| Fleming | 1,143,478         | .3500                | 591      | 0.516560                |
| Genoa   | 176,020,517       | .9600                | 33,150   | 0.188331                |
| Lansing | 3,658,677         | 1.000                | 661      | 0.180796                |
| Ledyard | 184,892,679       | .9800                | 34,110   | 0.184486                |
| Locke   | 1,963,743         | .9700                | 366      | 0.186387                |
| Scipio  | 136,481,830       | .9800                | 25,179   | 0.184486                |
| Venice  | 87,230,894        | .9800                | 16,093   | 0.184486                |
| Totals  | 591,391,818       |                      | 110,150  |                         |

**AND BE IT HEREBY DIRECTED THAT:** The warrants duly signed by this Board of Education shall be affixed to the above described tax rolls authorizing the collection of taxes as follows.

**TAX WARRANT, CAYUGA COUNTY:** To begin September 1, 2018, and to end on November 13, 2018, giving the tax warrant an effective period of seventy-four (74) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

**TAX WARRANT, TOMPKINS COUNTY:** To begin September 1, 2018, and to end on November 13, 2018, giving the tax warrant an effective period of seventy-four (74) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

**AND BE IT RESOLVED THAT:** The installment periods shall be as follows.

**TAX WARRANT, CAYUGA COUNTY:** Through October 1, 2018, first installment due with a no installment fee, payable to Southern Cayuga Central School/Tax Collector. Through November 2, 2018, second installment is due with an installment fee of  $\frac{1}{2}$  of 1% payable to Southern Cayuga Central School/Tax Collector.

**TAX WARRANT, TOMPKINS COUNTY:** Through October 1, 2018, first installment due with a no installment fee, payable to Southern Cayuga Central School/Tax Collector. Through November 2, 2018, second installment is due with an installment fee of  $\frac{1}{2}$  of 1% payable to Southern Cayuga Central School/Tax Collector.

**AND BE IT FURTHER RESOLVED THAT:** The delinquent tax penalties shall be as follows.

**CAYUGA COUNTY**

- I. Pay in Full
  - a. through October 1, 2018 No fee
  - b. from October 2 to November 2, 2018 2% penalty fee
  - c. from November 3 to November 13, 2018 3% penalty fee
- II. Installments
  - a. first installment by October 1, 2018 no installment fee
  - b. second installment by November 2, 2018 with  $\frac{1}{2}$  of 1 percent installment fee
  - c. November 3 and later  $\frac{1}{2}$  of 1 percent installment fee plus penalty

**TOMPKINS COUNTY**

- I. Pay in Full
  - a. through October 1, 2018 No fee
  - b. from October 2 to November 2, 2018 2% penalty fee
  - c. from November 3 to November 13, 2018 3% penalty fee
- II. Installments
  - a. first installment by October 1, 2018 no installment fee
  - b. second installment by November 2, 2018 with  $\frac{1}{2}$  of 1 percent installment fee
  - c. November 3 and later  $\frac{1}{2}$  of 1 percent installment fee plus penalty

SCCS Board of Education Minutes  
Attachment, Substitutes 2018/19  
August 13, 2018

**Substitutes for 2018/19**

**Substitute Teacher**

*Gloria Abbott  
Jocelyn Allen  
Kim Anguish  
Steve Baumes  
Madeline Burns  
Mary Burns  
Shawn Burton  
Sandra Carter  
Zachary Davis  
Ashley Dimon  
Lynn Elser  
Stephen Farkas  
Jessica Grassi  
Sandra Groth  
Marlee Harris  
Brian Hoke  
Karina Huber  
Jan Hunsinger  
Deborah Lampman  
Michelle Lawrence  
Maureen McNamara  
Laurie Minde  
Shelly Moscato  
Mary Napier  
Geraldine Nedza  
Michelle Nichols  
Ben Ormsby  
Christine Osterhoudt  
Taylre Perkins  
Bonnie Petrosino  
Jasmine Pooler  
Sharon Rao  
Paul Redmond  
Ashlee Sandstrom  
Joan Troiani  
Grace Van Horn  
Beth VanDeValk  
Laurie Waldron  
Jacqueline Waligory  
Eileen Welch*

**Substitute Teaching  
Assistant**

*Gloria Abbott  
Jocelyn Allen  
Madeline Burns*

*Shawn Burton  
Zachary Davis  
Ashley Dimon  
Lynn Elser  
Stephen Farkas  
Jessica Grassi  
Marlee Harris  
Deborah Lampman  
Daniel Massarini  
Maureen McNamara  
Laurie Minde  
Christine Osterhoudt  
Taylre Perkins  
Jasmine Pooler  
Phyllis Proctor  
Grace Van Horn  
Jacqueline Waligory*

**Substitute Teacher Aide**

*Gloria Abbott  
Kim Anguish  
Madeline Burns  
Shawn Burton  
Zachary Davis  
Stephen Farkas  
Karina Huber  
Sally Krueger  
Deborah Lampman  
Daniel Massarini  
Maureen McNamara  
Laurie Minde  
Christine Osterhoudt  
Jasmine Pooler  
Phyllis Proctor  
Grace Van Horn  
Jacqueline Waligory*

**Substitute School Bus  
Attendant**

*Matthew Krebs  
Theresa Miller  
Laurie Minde  
Debra Quinn  
Mary Radcliff  
Sharon Rao  
Sharon Roof  
Nancy Shaw*

**Substitute School Bus  
Driver**

*Julie Bennett  
George Doran  
Peter Tortorici  
John Underwood  
Harold Van Horn*

**Substitute Cleaner**

*Craig Burroughs  
Stephanie Cope  
Jenice Jones*

**Sub Food Service Helper**

*Laurie Minde  
Phyllis Proctor  
Debra Quinn  
Lisa Reynolds*

**Substitute Groundskeeper**

**Substitute Monitor**

*Sally Krueger*

**Substitute Senior Typist**

*Sally Krueger  
Michelle Lawrence*

**Substitute Nurse**

*Gloria Abbott (RN)*

**Substitute Monitor/Food  
Service Helper**

